



POWER FOUNDATION OF INDIA (PFI)

B-28, Qutub Institutional Area, New Delhi-110016

Ref:PFI/HR/Rec/2026/01

Date: 9th July 2026

JOB DESCRIPTION

Engagement of Asst. Manager – Transmission

Position: Asst. Manager (Transmission)

No of Position: 01

Compensation: INR 15-20 Lakh per annum

Location: New Delhi

Nature of Appointment: Regular

Reporting To

Vertical Head or any officer designated by PFI.

About PFI

Power Foundation of India (PFI) is a not-for-profit organization promoted by leading power sector CPSUs to undertake policy advocacy, capacity building, research, knowledge dissemination, and sectoral development initiatives for the Indian power sector.

Role Purpose

To provide technical support in the areas of power transmission planning, project development, grid modernization, renewable energy integration, transmission policy, regulatory analysis, and sectoral studies. The incumbent shall support PFI in undertaking research, stakeholder engagement, policy analysis, and preparation of technical reports relating to the transmission sector.

Key Responsibilities

1. Assist in analysis of power transmission sector developments, emerging technologies, and policy initiatives.
2. Support preparation of research papers, policy briefs, technical reports, concept notes, and presentations.
3. Review transmission project proposals, DPRs, feasibility reports, and technical documents.
4. Undertake studies related to transmission planning, grid expansion, renewable energy evacuation, Green Energy Corridors, and smart grid initiatives.
5. Coordinate with Central and State utilities, CPSUs, Regulatory Commissions, CEA, CTU, and other stakeholders.
6. Monitor developments relating to transmission regulations, standards, and best practices.
7. Assist in organizing workshops, conferences, consultations, and training programmes.
8. Support project monitoring and evaluation activities undertaken by PFI.
9. Prepare analytical reports and presentations for management and governing bodies.
10. Perform any other duties assigned by the Competent Authority.

Essential Qualification

Bachelor's Degree in Electrical Engineering from a recognized University/Institute with minimum 60% marks.

Desirable Qualification

1. M.Tech./ME in Power Systems or Electrical Engineering.
2. MBA/PGDM (Power Management/Infrastructure Management).
3. Certification or training in Transmission Systems, Grid Operations, or Power System Studies.



Experience

Essential

1. Minimum 8 years of post-qualification experience.
2. Experience in transmission utilities, Power sector CPSUs, power sector organizations, consulting firms, power sector regulatory bodies, or power sector infrastructure companies.

Preferred Experience

Experience in one or more of the following:

- EHV Transmission Lines (400 kV/765 kV)
- GIS/AIS Substations
- HVDC Systems
- Grid Planning and Load Flow Studies
- Renewable Energy Integration
- Transmission Project Execution
- Asset Management and O&M
- Power System Protection and SCADA Systems

Technical Competencies

- Knowledge of Indian Electricity Act, Grid Code, and CEA Regulations.
- Understanding of transmission planning methodologies and standards.
- Familiarity with transmission project lifecycle and EPC contracting.
- Knowledge of regulatory and policy framework governing transmission systems.
- Proficiency in MS Office, PowerPoint, and analytical/reporting tools.

Behavioural Competencies

- Excellent communication and drafting skills.
- Strong analytical and problem-solving ability.



- Ability to work independently and in multidisciplinary teams.
- Stakeholder management and coordination skills.
- High level of integrity and professionalism.

Age Limit

Maximum 35 years as on the closing date of application.

Verification and Declaration:

- a) The selected Individual Consultant shall submit a self-declaration certifying that:
- No criminal case is pending against him/her; and
 - No disciplinary or appellate proceedings have been initiated or are pending before any Court of Law or authority.

In case any criminal case is pending or any punishment has been awarded, full details thereof shall be furnished. A provisional engagement letter may be issued on the basis of such self-declaration. Final confirmation shall be subject to the decision of the Competent Authority upon receipt of the Police Verification Report.

- b) The Competent Authority may, if deemed necessary, seek verification of the antecedents of the Individual Consultant from the concerned authorities within six (06) months of engagement. Upon receipt of a satisfactory verification report, the provisional engagement may be confirmed. In the event that any information furnished by the Consultant is found to be false, incorrect, or misleading, the Competent Authority shall cancel the engagement and may initiate appropriate civil and/or criminal proceedings, as deemed fit.

Any matter not specifically covered under this notification shall be decided by the Director General, PFI and such decisions shall be final.


7/7/2026

(Sudhir Kumar Thakur)

Head-HR & Administration