



POWER FOUNDATION OF INDIA (PFI)

B-28, Qutub Institutional Area, New Delhi-110016

Ref:PFI/HR/Rec/2026/02

Date: 9th July 2026

JOB DESCRIPTION

Engagement of Asst. Manager– Hydro

Position: Asst. Manager (Hydro)

No of Post: 01

Compensation: INR 15-20 Lakh per annum

Location: New Delhi

Nature of Appointment: Regular

Reporting To

Vertical Head or any officer designated by PFI.

Role Purpose

To provide technical support in matters relating to hydroelectric generation, pumped storage projects, hydro policy, project development, sustainability, and sectoral studies undertaken by PFI.

Key Responsibilities

1. Support studies and policy initiatives relating to hydro and pumped storage development.
2. Review DPRs, feasibility studies, hydrological assessments, and project reports.
3. Assist in evaluation of hydroelectric projects and emerging technologies.
4. Conduct sectoral research on hydro power development and energy transition.



5. Coordinate with CPSUs, State Utilities, CEA, Ministry of Power, and other stakeholders.
6. Assist in preparation of policy papers, reports, presentations, and technical documents.
7. Support workshops, stakeholder consultations, and capacity-building initiatives.
8. Monitor developments in hydro regulations, environmental clearances, and rehabilitation frameworks.
9. Provide technical inputs on project implementation and performance monitoring.
10. Undertake other assignments as directed by PFI management.

Essential Qualification

Bachelor's Degree in Electrical Engineering or Mechanical Engineering from a recognized University/Institute with minimum 60% marks.

Desirable Qualification

- M.Tech./ME in Hydropower, Power Systems, Water Resources, or related discipline.
- MBA/PGDM in Power Management.

Essential Experience

Minimum 8 years of post-qualification experience in hydroelectric power projects.

Preferred Experience

- Hydroelectric Project Development
- Pumped Storage Projects
- Hydro Project Construction and O&M
- Hydrology and Water Resource Assessment
- Project Planning and Monitoring

- EPC Contract Management
- Environmental and Statutory Clearances

Technical Competencies

- Knowledge of hydroelectric project design and operation.
- Familiarity with CEA guidelines and hydro sector regulations.
- Understanding of DPR preparation and project appraisal.
- Knowledge of project management and contract administration.

Age Limit

Maximum 35 years as on the closing date of application.

Verification and Declaration:

- a) The selected Individual Consultant shall submit a self-declaration certifying that:
- No criminal case is pending against him/her; and
 - No disciplinary or appellate proceedings have been initiated or are pending before any Court of Law or authority.

In case any criminal case is pending or any punishment has been awarded, full details thereof shall be furnished. A provisional engagement letter may be issued on the basis of such self-declaration. Final confirmation shall be subject to the decision of the Competent Authority upon receipt of the Police Verification Report.

- b) The Competent Authority may, if deemed necessary, seek verification of the antecedents of the Individual Consultant from the concerned authorities within six (06) months of engagement. Upon receipt of a satisfactory verification report, the provisional engagement may be confirmed. In the event that any information furnished by the Consultant is found to be false, incorrect, or misleading, the Competent Authority shall cancel the engagement and may initiate appropriate civil and/or criminal proceedings, as deemed fit.





Any matter not specifically covered under this notification shall be decided by the Director General, PFI and such decisions shall be final.


9/7/2026

(Sudhir Kumar Thakur)

Head-HR & Administration